



**COUNTY OF SAN DIEGO
JOB ANNOUNCEMENT
SHERIFF'S CADET
RECRUITMENT NO. 05574712**

- SALARY:** While in the academy, Cadets earn \$1,332 biweekly; \$34,652 annually; After completing a twenty-five week Law Enforcement Academy, Cadets will be promoted to Deputy Sheriff and will receive \$45,503 – \$69,989 annually, including the P.O.S.T. Incentive Pay.
- FILING DEADLINE:** Open until further notice. See Series Recruitment statement on reverse.
- JOB SUMMARY:** Sheriff's Cadets attend and must successfully complete an intensive twenty-five week Law Enforcement Training Academy. Upon graduation, Sheriff's Cadets will be promoted to Deputy Sheriffs and assigned to one of two bureaus: Court Services or Law Enforcement Services.
- REQUIREMENTS:**
- a) Minimum age is 20-1/2 at time of exam; 21 at time of appointment;
 - b) U.S. high school diploma or GED certificate;
 - c) No felony convictions, not on probation; misdemeanors may be disqualifying depending on number, type, and recency;
 - d) Valid California class C driver's license prior to appointment;
 - e) Valid picture I.D. (military, driver's license, state I.D.)
 - f) Vision: 20/100 uncorrected; correctable to at least 20/30; or soft contact lenses correctable to 20/30 (subject to P.O.S.T. requirements);
 - g) U.S. citizen;
 - h) Effective oral and written communication skills in English.
- Successful completion of a comprehensive Background Investigation, Computer Voice Stress Analysis Exam, Employment Interview, Psychological Examination and complete Medical Examination.**
- EVALUATION/ 2006 EXAM DATES:**
- A WRITTEN EXAM**, which includes vocabulary, spelling, and reading comprehension. There is a 2 ½ -hour time limit. (For details, see the attached examination information sheet.)
- A PHYSICAL ABILITIES TEST** is given at a later date in the hiring process (see attached examination information sheet).
- Exam Dates – Various dates and locations available – please see ADDITIONAL INFORMATION ATTACHED**
- Applicants must check in prior to exam with valid photo I.D. and a #2 pencil.
 - Applicants with the highest scores will be invited to an orientation meeting that will provide an overview of the hiring process, and a presentation from Academy Staff.
- * The POST Entry Level Law Enforcement Exam will be used as the pre-employment exam. A study guide is available at the <http://www.sdsheriff.net/jobs> website.
- HOW TO APPLY:**
- Applications are distributed and accepted only at the test site. Applications are distributed on a first come, first serve basis the morning of the exam. See back of this page for Veteran's Preference criteria.

Contact the Sheriff's Recruiting Unit at (858) 974-2000 or via email at Recruit@sdsheriff.org or visit the Sheriff's web-site <http://www.sdsheriff.net/jobs> for additional information.

CADET AND DEPUTY SHERIFF PAY SCALE, BENEFITS, AND BONUSES

Classification Title	1st Step	2 nd Step	3 rd Step	4 th Step	5 th Step	6 th Step	7 th Step	8 th Step
Sheriff's Cadet	\$16.66 \$34,652							
Deputy Sheriff with basic P.O.S.T.		\$20.59 \$45,503	\$22.03 \$48,686	\$23.13 \$51,117	\$24.29 \$53,680	\$25.50 \$56,355	\$26.78 \$59,183	\$29.46 \$65,106
Deputy Sheriff with intermediate P.O.S.T. (+ 5% on base pay)		\$21.62 \$47,779	\$23.13 \$51,120	\$24.29 \$53,673	\$25.50 \$56,364	\$26.78 \$59,172	\$28.12 \$62,142	\$30.93 \$68,361
Deputy Sheriff with advanced P.O.S.T. (7 ½% on base pay)		\$22.13 \$48,916	\$23.68 \$52,337	\$24.86 \$54,951	\$26.11 \$57,706	\$27.41 \$60,581	\$28.79 \$63,622	\$31.67 \$69,989

Deputy Sheriff Cadet wage is based on a 40-hour workweek. Deputy Sheriff steps two through eight are based on a 42.5 hour-work week. Generally, it takes 5 1/2 years from step 2 to step 8.

****Pay Scale above is approximate and reflects the hourly and annual salary for each step.**

BENEFITS

Health Insurance	County paid and employee paid
Sick Leave	13 days per year, unlimited accumulation
Vacation	10 days after the first year 15 days after five years 20 days after fifteen years
Holidays	13 paid per year
Retirement	3% @ 50 after 10 years County contributes 4.75% for the first 5 years, 9.5% thereafter
Life Insurance	\$5,000. At no cost to employee
Overtime	Paid at time and a half
Uniform Allowance	\$450.00 initial; \$725.00 after one year of service

BONUSES - FOR THE FOLLOWING SPECIALIZED SKILLS/FUNCTIONS

Rural Deputy	10% additional
Helicopter Observer Deputy	\$56.10/biweekly
Helicopter Pilot Deputy	\$166.60/biweekly
Bilingual	\$32.20/biweekly
Detective	5% additional
Motorcycle Deputy	7.5 % additional
Prisoner Transportation Deputy	3% additional
Canine Handler Deputy	\$6.00 per dog per day, paid quarterly
Training Officer	\$45.00/biweekly
Corporal	5% additional

EQUIPMENT PROVIDED

Leather gear, 5-cell flashlight, riot helmet, baton, handcuffs, soft body armor, duty weapon, rain gear, P.A.M. mask, patrol bag, and radio.

SHERIFF'S CADET RECRUITMENT INFORMATION

Note: Each step in the process is dependent on passing the previous step. All candidates will be notified of their standing in the process. **Do not call the Sheriff's Department Background Investigators for your standing in the process. No process information will be given over the telephone.**

TRAINING

The academy training is conducted at Miramar College in San Diego, California. The training program is approximately twenty-five weeks in duration. The course of study includes Patrol Procedures; Criminal Law, Firearms care and use, Defensive Tactics, and other law enforcement related subjects. Upon successful completion of the training program, you will earn 27 ½ units in the Administration of Justice. The Academy is not a live-in academy, generally the hours are Monday-Friday 7:00am-4:00pm.

ASSIGNMENTS

After graduating from the Academy, Sheriff's Cadets are promoted to Deputy Sheriff and are assigned to one of two bureaus: Court Services or Law Enforcement Services.

SHERIFF'S CADET EXAMINATION INFORMATION

Please read all of the following important information carefully.

2006 EXAM SCHEULE – PLEASE NOTE THE THREE DIFFERENT TESTING LOCATIONS AND MULTIPLE DATES:

SOUTHWESTERN COLLEGE

*Cafeteria (600 building)
900 Otay Lakes Road,
Chula Vista, CA 91910*

You must arrive prior to 7:00 am to register at the site.

Test dates: **January 7, February 4, March 4, April 1, May 6, June 3, July 8,
August 5, September 9, October 7, November 4, and December 2**

The exam will begin at approximately 7:00 am and has a 2 ½-hour time limit.

SHERIFF ADMINISTRATION CENTER

*9621 Ridgehaven Court
San Diego, CA 92123*

You must PRE-REGISTER for these exams. In order to pre-register, candidates need to email the Sheriff's Recruiting Unit at recruit@sdsheriff.org or call (858) 974-2000 and provide the following information:

- 1) Your complete name
- 2) Mailing address
- 3) Phone number
- 4) The test date and location you wish to register for.

Test dates: **January 18 (1 pm), February 15 (1 pm), March 15 (1 pm), April 11 (1 pm),
May 11 (1 pm), June 15 (1 pm), July 25 (1 pm), August 16 (1 pm),
September 21 (1 pm), October 24 (10 am), November 16 (1 pm),
December 12 (1 pm)**

The exam has a 2 ½-hour time limit.

RANCHO BUENA VISTA HIGH SCHOOL

*Performing Arts Building
1601 Longhorn Drive
Vista, CA 92083*

Exam begins at 8:00 a.m. Please arrive early.

Test dates: February 18, April 22, June 17, August 19,
October 21, December 16

The exam has a 2 ½ hour time limit.

For directions to these testing sites please go to the website at <http://www.sdsheriff.net/jobs>.

TEST PROCEDURE

1. **Applications are handed out on a first come first serve basis. It is highly recommended applicants arrive early, and all applicants must check in prior to exam.**
2. **You must bring the following:**
 - **Valid Photo Identification.** You will not be allowed to take the examination without valid photo identification. Valid ID includes most government issued current ID cards, i.e. out of state licenses and military ID cards. Expired ID/Drivers licenses are not allowed.
 - **Black pen and two #2 pencils** to complete application and exam material.
3. The POST Entry Level Law Enforcement Exam is used as the pre-employment exam for both classifications (Deputy Sheriff & Deputy Sheriff Detentions/Courts). Applicants can apply the test results to both classifications.
No aids, such as dictionaries or calculators, are allowed.
4. There is a 2 1/2-hour time limit for this exam.
5. **Applicants are not eligible to repeat the examination under the same recruitment number. Recruitment numbers generally change with the first exam of the new year.**

TEST STUDY MATERIAL:

A link to a practice exam can be found on the Sheriff's Website at <http://www.sdsheriff.net/jobs> and then click on 'Entry Level Practice Tests'. This practice exam is a version of the actual written exam used for this recruitment. Additionally, the public library, or local bookstores will have books and pamphlets on Entry Level Law-Enforcement examinations. Concentrate on improving your reading comprehension (i.e., reading a paragraph and answering questions based upon what you have previously read), a major factor in the written exam. After taking the written exam, former applicants have expressed that the reading comprehension part was not difficult, yet when these applicants received their score they were disappointed. Take your time. Read each question slowly. Choose the best possible answer. There are no trick questions on the written exam. There is no math on the exam.

PHYSICAL ABILITIES TEST: This will be the Peace Officer Standards Training (P.O.S.T.) Work Sample Test Battery consisting of five (5) separate, timed events: 6 foot solid wall climb, six foot chain link fence climb, 165 pound dummy drag for 32 feet, 99 yard obstacle course, and a 500 yard run. This is a pass/fail test where points are given for each event; most points are earned for completing event in less time. Applicants' total score must be 336 points to pass.

*****The Physical Abilities Test will not be given the same day as the written exam. As you proceed through the hiring process, your Background Investigator will notify you of your date for the Physical Abilities Test.***

Contact the Sheriff's Recruiting Unit at (858) 974-2000 for additional information.